

(Seminar in English)

11-12 JUNE 2018
MUNICH

EMPLOYEES' INVENTIONS 2018

Why you should attend:

- *Understand the „German model“ of remuneration explained by the relevant landmark-cases!*
- *Avoid expensive formalism and pitfalls regarding Employees' inventions!*
- *Discuss your questions with our entrusted experts!*

- Introduction to the German Act on Employees' Inventions (ArbEG)
- Service Inventions – Rights and Obligations
- The claim to Remuneration
- Methods to establish the Value of an Invention
- Litigation: Arbitration and Court Proceedings
- Legal situation in selected countries
- Lump-sum payments and buying of rights

Prof. Dr. Michael Trimborn
*Attorney at Law, Cologne,
Lecturer RWTH Aachen and
Hagen Law School*

Dipl.-Ing. Dirk-Heinrich Rabe
*European Patent Attorney,
WABCO GmbH, Hannover*



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Expert knowledge – discussion – best practices

WHY YOU SHOULD ATTEND In international comparison, the German Employees' Inventions Act has a unique position and many legislative systems and jurisdictions worldwide have adopted its basic ideas and principles. However, the intention of the basic principles and the detailed nature of the statutory regulations often lead to problems of comprehension for foreign users unfamiliar with the German law system.

The aim of this seminar is to give a reliable introduction to the law on Employees' Inventions. Based on the regulations of the German Act on Employees' Inventions (ArbEG), the speakers will outline the principles of this field of law and give an overview of the legal situation in selected countries. Our speakers will give an in-depth understanding the „German model“ of remuneration explained by the relevant landmark-cases.

The seminar concentrates on questions relevant to practice. Participants are invited to raise questions and to discuss with our internationally experienced experts. You will learn to avoid expensive formalism and pitfalls regarding Employees' inventions.

WHO SHOULD ATTEND?

- Heads and managers in Patent, IP and HR departments that deal with employees' inventions and R&D
- Patent agents, patent attorneys and industrial property agents
- Lawyers and legal practitioners in law firms and in industrial concerns

AGENDA

Introduction to the German Act on Employees' Inventions (ArbEG)

- Overview
- Material, personal and territorial Scope of Application

Inventions made by Scientific Staff at Scientific Universities

Co-inventorship

Service Inventions – Rights and Obligations

- Service Invention: Definition and Requirements
- Invention Report
- Domestic Application for Grant of a Protective Right
- The Claiming of Right
- Foreign Application for Grant of a Protective Right
- Abandonment of the Application for Protective Right of of the Protective Right

The Claim to Remuneration in the Case of Service Inventions

- Methods to Establish the Value of an Invention
- The Analogy to a Licence:
 - Calculation Formular
 - Calculative Reference Quantity
 - Usual Rate of Royalty
 - Techno-economic Reference Quantity
 - Complex of Protective Rights
 - Scaling

YOUR EXPERTS

- Ascertainable Company's Benefit
- Value of Invention in the Cases of Licensing and Sale
- Value of Invention in the Cases of Non-exploited Inventions and Utility Models

Rate of Share

- Overview
- Setting of Object
- Solution to the Set Object
- Duties and Position of the Employee in the Company

Improvement Proposals

Claim to Information

Litigation

- Arbitration Proceedings
- Court Proceedings

International Aspects

- Legal situation and practice in selected countries

Remuneration and incentive systems in concerns and globally acting companies

- Lump-sum payments
- Buying of rights

Prof. Dr. Michael Trimborn

*Attorney at Law, Cologne, Lecturer
RWTH Aachen and Hagen Law School*



For 25 years, companies of all sizes and industries in Germany and abroad have been trusting in Prof. Trimborn's consulting services and representation in the field of intellectual property and commercial law, in particular the law on employees' inventions. More than 100 concerns and upper mid-market enterprises worldwide have entrusted him with the design and implementation of their national and international inventions policy. Top tier IP practices in Germany and abroad consult him as an expert in this special area.

Dipl.-Ing. Dirk-Heinrich Rabe

*European Patent Attorney,
WABCO GmbH, Hannover*



Mr. Rabe has been active in the practical execution of the German Employees' Inventor Law and Remuneration at different companies in the automotive industry for more than 15 years. Since 2008 he has been working at WABCO GmbH and affiliated companies. His main focus is in the Employees' Inventor Remuneration by analogy to a licence, complex of protective rights and the execution of incentive and lump-sum payments.

ENJOY BAVARIAN HOSPITALITY!


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The conference hotel ist located only a stone's throw away from the world- famous „Hofbräuhaus“ and from all the sights of the city of Munich. You have the best connections to destinations inside and outside Munich. Munich International Airport is about a 40-minute taxi ride, or a direct connection with the regional S-Bahn train from the station „Marienplatz“.

The HOTEL METROPOL MÜNCHEN is a low-priced alternative for your accommodation and is located near Munich Central Railway Station.



EMPLOYEES' INVENTIONS 2018

REGISTRATION FAX: +49 6221 65033-29

REGISTRATION FORM

NAME

FIRST NAME

POSITION/DEPARTMENT

COMPANY

ADRESS

POSTAL CODE/CITY

TEL./FAX

E-MAIL

ASSISTANT'S NAME

DATE/SIGNATURE

DATE

11 June 2018, 2 pm - 8 pm
Registration from 1.30 pm
Joint Dinner at 8.30 pm

12 June 2018, 9 am - 5 pm

SEMINAR CODE: 18 06 GP161 W

FEE

€ 1.590,- (+ 19% VAT). The fee includes conference documentation, refreshments, and lunch.

DISCOUNT

A second participant and all further participants coming from the same company will receive a discount of 10%.

GENERAL TERMS AND CONDITIONS

Our general terms and conditions apply and are available on our homepage www.akademie-heidelberg.de/unternehmen/agb. An English version is available upon request.

VENUE

Platzl Hotel München
Sparkassenstr. 10 · D-80331 Munich
Phone: +49 89 23703-0
Fax: +49 89 23703-800
info@platzl.de · www.platzl.de

ALTERNATIVE HOTEL ACCOMODATION

Hotel Metropol München
Mittererstr. 7 · D-80636 Munich
Phone: +49 89 2444999-0
Fax: +49 89 2444999-777
info@hotelm Metropol.de
www.m-privathotels.de/metropol

A limited number of rooms have been reserved at the hotels and are subject to availability. All bookings should be made directly with the hotels quoting the seminar to obtain a discounted fee.

AH Akademie für Fortbildung Heidelberg GmbH

Maaßstraße 28
D-69123 Heidelberg
Tel.: +49 (0)6221/65033-0
Fax: +49 (0)6221/65033-69
info@akademie-heidelberg.de
www.akademie-heidelberg.de


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